## DR MPS GROUP OF INSTITUIONS COLLEGE OF BUSINESS STUDIES, AGRA

INSTRUCTIONAL PLAN (MODIFICATION PROPOSED – SUBJECT TO STUDENTS PARTICIPATION AND INTERACTION)

Faculty: Ajay Raj Singh

ALLOCATED LECTURES ARE BASED ON STUDENT INTERACTION AND PARTICIPATION. SESSIONS REQUIRED MAY VARY, DEPENDING ON CLASS ATTENDANCE AND STUDENT INVOLVEMENT.

LAST SESSION TOOK 43 LECTURE TO COMPLETE THE SYLLABUS.

Third Semester: August, 2019

Course No. \_RMBMK01 \_\_\_ Course Title: \_\_Sales and Distribution Management

**Textbook:** (Book Bank – Given to Student)

1. Havaldar, K.K., and Cavale, V.M.; Sales and Distribution Management; McGraw-Hill Education)

## Other specific books:(Reference)

- 1. Still, R.R., Cundiff, E.W. and Govani, N.A.P.; Sales Management; Pearson Education
- 2. Coughlan, A. T., Anderson, E., Stern, L. W. and El-Ansary, A. I.; Marketing Channels; Pearson Education
- 3. Panda, T.K., and Sahdev, S.; Sales and Distribution Management; Oxford University Press 4. Futrell, C.M.; Sales Management; Cengage Learning
- 5. Rosenbloom, B.; Marketing Channels; Cengage Learning

| Lecture No. Each Lecture of min. | Topic  | Chapters/<br>Sections of<br>Textbook/<br>other<br>reference <sup>1</sup> | Assignment/ Task to be assigned to students  DOA DOS | Pedagogical aid Demonstration/ case study/ images/ animations etc. |
|----------------------------------|--|--|--|--|
| 45 minutes duration              |  |  | DOS  |  |
| 1Unit 1                          | Introduction to Sales Role of selling in marketing |  |  |  |
| 2                                | Personal selling, Salesmanship and sales manager   |  |  |  |
| 3                                | Types of sales personnel                           |  |  |  |
| 4                                | Characteristics of a successful salesman           |  |  |  |
| 5                                | Theories of selling                                |  |  |  |
| 6                                | Theories of selling                                |  |  |  |
| 7                                | Process of effective selling                       |  |  |  |
| 8                                | Revision/Test                                      |  |  | Case Study   |
| 9 Unit-2                         | Building Sales Organization                        |  |  |  |
| 10                               | Types of sales organizations and their structure   |  |  |  |
| 11                               | Types of sales organizations and                   |  |  |  |

|                  | their structure                                   |  |            |
|------------------|---|--|------------|
| 12               | Functions and responsibilities of                 |  |            |
|                  | sales person                                      |  |            |
| 13               | filling sales positions                           |  |            |
| 14               | Recruitment, Selection, Training and Development. |  |            |
| 15               | Recruitment, Selection, Training and Development. |  |            |
| 16               | Revision/Test                                     |  | Case Study |
| 17 Unit-3        | Leading Sales Organization Sales                  |  |            |
|                  | force motivation                                  |  |            |
| 18               | Sales force compensation                          |  |            |
| 19               | Designing incentives and contests                 |  |            |
| 20               | Sales forecasting, Sales budget                   |  |            |
| 21               | Sales quota, Sales territory                      |  |            |
| 22               | Building sales reporting mechanism                |  |            |
|                  | and monitoring                                    |  |            |
| 23               | Sales force productivity, Sales force             |  |            |
|                  | appraisal   |  |            |
| 24               | Revision/Test                                     |  | Case Study |
| 25Unit-4         | Channel Planning Marketing                        |  |            |
|                  | channels  |  |            |
| 26               | Structure and functions                           |  |            |
| 27               | Marketing channel design                          |  |            |
| 28               | Service output, Supply side                       |  |            |
|                  | channel analysis                                  |  |            |
| 29               | Channel flow and efficiency                       |  |            |
|                  | analysis, Channel structure and                   |  |            |
| 20               | intensity analysis                                |  |            |
| 30               | Forward and reverse logistics                     |  |            |
| 31               | Gap analysis                                      |  |            |
| 32 <b>Unit-5</b> | Managing the Marketing                            |  |            |
| 22               | Channels  |  |            |
| 33               | Channel incentives and margins                    |  |            |
| 34               | Channel power, Managing                           |  |            |
|                  | channel conflict, Motivating                      |  |            |
| 25               | channel members                                   |  |            |
| 35               | Channel coordination, Strategic                   |  |            |
| 26               | alliances,  |  |            |
| 36               | Vertical integration,                             |  |            |
| 37               | Overview of retailing,                            |  |            |
| 38               | Wholesaling and franchising                       |  |            |
| 38               | Overview of retailing,                            |  |            |
| 39               | Wholesaling and franchising Revision/Test         |  | Case Study |
| 40               | Revision/Test Revision                            |  | Case Study |
| 40               | Revision  |  |            |
|                  | Revision  |  |            |
| 42               | Revision  |  |            |
| 43               | Kevision  |  |            |

Scheme for Class Assessment: (out of 30):

| Component               | Frequency  | Marks out of 30 |
|-------------------------|------------|-----------------|
| Attendance              | Continuous | 5               |
| Case Study, Assignments |            | 5               |
| Term paper              | Three      | 20              |

## <u>P.S.:</u>

**No** class notes or handouts will be given, as all the classes will be based on analytical interaction. Students are expected to come prepared in class with their own understanding and notes written by themselves based on suggested chapter readings.